

March 25, 2017

Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707



Re: Voluntary Notice under the Federal and Wisconsin Worker Adjustment and Retraining Notification Acts

Dear Department of Workforce Development:

This notice is being provided consistent with the spirit of the law that encourages employers to provide notice to employees of a plant closure. Orora Clifton, LLC ("Orora") has acquired The Garvey Group, LLC and will be closing the facilities located at

- 1) 9980 South Oakwood Park Drive, Franklin, Wisconsin.
- 2) 7900 Durand Avenue, Sturtevant, Wisconsin
- 3) 4601 South Fifth Street, Milwaukee, Wisconsin

Orora has offered all employees at these locations full-time employment at its Niles, Illinois location as well as the ability to continue to work at their current location until the transition to Niles occurs. We are hopeful that the majority of employees will accept this offer and therefore will not experience an employment loss.

The action is expected to be permanent and impacts 39 employees in Franklin, 12 employees in Sturtevant, and 15 employees in Milwaukee. If employees do not accept a position in Niles, we anticipate a termination date of approximately June 1, 2017. The company will ensure that all terminated employee will be paid all earned wages and agreed upon benefits at the time of termination.

Bumping rights do not exist. Affected employees are not represented by a Union.

Attached is a list of job titles and number of affected within each job title.

For further information, contact Michele Weinstein, HR Director, [michele.weinstein@thegarveygroup.com](mailto:michele.weinstein@thegarveygroup.com), 7400 N. Lehigh Avenue, Niles, IL 60714 or by phone 847-600-7832 or contact Pam Esparza, HR Representative, Orora - [pesparza@integracolor.com](mailto:pesparza@integracolor.com), 3210 Innovative Way, Mesquite, TX 75149, or by phone 972-222-4776.

Sincerely,

Pam Esparza  
HR Manager

Job Title	Location	Number of employees
2nd Shift Supervisor	Franklin, WI	1
Account Executive	Franklin, WI	6
Accounting Clerk	Franklin, WI	1
Accounting/Receptionist	Franklin, WI	1
Controller	Franklin, WI	1
Digital Pressman	Franklin, WI	1
Digital Print	Franklin, WI	4
Director of Customer Support	Franklin, WI	1
Estimator	Franklin, WI	4
Factory Supervisor	Franklin, WI	2
General Worker	Franklin, WI	1
GM Retail Sales	Franklin, WI	1
Kitting	Franklin, WI	1
Maintenance	Franklin, WI	1
Prepress/Mac Operator	Franklin, WI	3
Sales Support	Franklin, WI	6
Screen Maker	Franklin, WI	1
Screen Pressman	Franklin, WI	1
Screen Print	Franklin, WI	1
Shipping/Receiving	Franklin, WI	1
		39

Job Title	Location	
Bindery	Milwaukee	1
IT	Milwaukee	2
Kitting	Milwaukee	7
Kitting/Logistic Manager	Milwaukee	1
Sales Support	Milwaukee	2
Shipping/Receiving	Milwaukee	1
Supervisor Kitting	Milwaukee	1
		15

Job Title	Location	
Account Executive	Sturtevant, WI	1
Accounting Clerk	Sturtevant, WI	1
Bindery	Sturtevant, WI	1
Factory Supervisor	Sturtevant, WI	2

Pressman	Sturtevant, WI	4
Sales Support	Sturtevant, WI	3
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